

Substitute Rates for 2020-2021

| | Non-Certified | Degreed | Certified |
|--|----------------------|----------------------|----------------------|
| 0 to 30 days | \$85 | \$95 | \$105 |
| 31 to 60 days | \$95 | \$105 | \$115 |
| 61+ days | \$105 | \$115 | \$125 |
| | | | |
| Long-Term (on 11 th consecutive day) | An additional \$10 | An additional \$10 | \$140 per day |
| Extra Pay | \$5 for SAMA trained | \$5 for SAMA trained | \$5 for SAMA trained |
| | substitutes in high | substitutes in high | substitutes in high |
| | need special | need special | need special |
| | education | education | education |

Additional Incentives

Substitutes working Mondays and Fridays will receive an additional \$5 per day

Substitutes working at Intermediate Schools, Middle Schools, and High Schools will receive an additional \$5 per day, on any given workday (\$10 per day on Mondays & Fridays)

06/02/2020